

## Key Amendments to the Employment Act and the Evolving Role of HR in Corporate Sustainability

Dear valued clients, colleagues, and friends,

We are pleased to invite you to attend this legal webinar which is a collaboration between eLawyer Recruitment and Shearn Delamore & Co.

**Date:** 23 September 2022 (Friday)

**Time:** 3pm to 4.15pm

**Fees:** Complimentary

**Venue:** Zoom

**Main scope of topics:**

- Understanding ESG and the role of human capital management
- Key amendments to the Employment Act
- Social media etiquette of employees- where to start?
- Q & A

This webinar is only open to:

- In-house lawyers;
- HR practitioners; and
- Business leaders

eLawyer Legal Webinar Series

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Should you have any inquiry about this webinar, please contact Thasha at [thasha@elawyer.com.my](mailto:thasha@elawyer.com.my) or 016-234 1177.



ORGANISER:  
ELAWYER RECRUITMENT



COLLABORATING LAW FIRM:  
SHEARN DELAMORE & CO

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### PANEL OF SPEAKERS



SPEAKER  
**LILIEN WONG**  
PARTNER OF SHEARN DELAMORE & CO



SPEAKER  
**WONG KIAN JUN**  
PARTNER OF SHEARN DELAMORE & CO



MODERATOR  
**EDDIE LAW**  
MANAGING DIRECTOR OF ELAWYER RECRUITMENT & CERTIFIED COACH

### Speakers:

#### Lilien Wong

Partner of Shearn Delamore & Co

Lilien Wong holds a 1<sup>st</sup> Class Bachelor of Laws(LLB) degree and Master of Laws (LLM) in International Commercial Law with Distinction.

Lilien represents clients in commercial litigation and arbitration, both domestic and international. She focuses on disputes in e-commerce, telecommunications & multimedia, social media, project development and gaming activities.

She also has extensive experience in regulatory compliance work which fall under the purview of various authorities including the Competition Commission, the Communications and Multimedia Commission, the Malaysian Aviation Commission, the Anti-Corruption Commission and the Personal Data Protection Commissioner. Aside from advisory matters, she conducts and designs review & compliance programme for clients. Her experience on regulatory compliance work covers a full spectrum of commercial activities spanning key industries; e-commerce, energy, oil and gas, general merchandising and retail, logistics, pharmaceutical, healthcare, medical devices, telecommunications and multimedia, aviation,

construction, fast moving consumer goods, direct selling, manufacturing and distribution, hospitality, insurance, banking, automotive and others.

In addition to contentious and advisory work, Lilien often designs training programme and offers training for clients on data protection, antitrust, anti-corruption and dawn raid.

Work aside, Lilien regularly acts as judge in mooting competition organized by various institutions (such as AIAC, ALSA, CIETAC, KPUM, University Malaya, BAC, Taylor's University, MMU, UUM and NAMCO).

Lilien has recently been recognized as the "Next Generation Partner" and "Recommended Lawyer" in Dispute Resolution by the Legal 500 Asia-Pacific (2022).

#### **Wong Kian Jun**

Partner of Shearn Delamore & Co

Kian Jun advises and acts on cases related to employment litigation at the Labour Court, Industrial Court, High Court and Court of Appeal. He is also involved in numerous administrative law matters and judicial review proceedings at the High Court level and up to the Federal Court. He handles issues relating to dismissals, internal disciplinary proceedings, employee management, terms and conditions of employment, compliance with employment legislation, issues relating to Union recognition, and Collective Agreements.

Kian Jun is experienced with legal matters involving the Personal Data Protection Act 2010. He has given numerous talks and conducted many training sessions on employment and personal data protection laws both in Malaysia and abroad.

#### **Eddie Law (Moderator)**

Managing Director of eLawyer Recruitment & Certified Coach

Eddie became a practicing lawyer in 2003 and subsequently he was a legal counsel in an IT company. In 2008, Eddie founded eLawyer with the aim to assist law firms and corporation to recruit legal talents. Currently, eLawyer being a well-established legal recruitment firm, has over 10,000 registered lawyer members (jobseekers), serving more than 500 law firms and large corporations.

In 2015, he was selected by the Asian Law Portal as one of the 30 people to watch for in the business of law in Asia. At the same year, he was interviewed by SME newspaper and was described as someone who set the legal recruitment benchmark in Malaysia. Since 2016, Eddie was appointed as the official legal career adviser of the UK & Eire Malaysian Law Students' Union (KPUM).

Eddie is also a certified coach. He is passionate in helping his clients in business coaching, leadership coaching and career coaching. He is also a registered member of the Malaysia Association of Certified Coach (MACC).

Eddie is also regularly invited by Malaysian Bar, KL Bar, law schools, private sectors and churches to speak about legal career & legal business, coaching skill and leadership related topics.

**Please click here to register:**

<https://docs.google.com/forms/d/e/1FAIpQLSfF4PPmw8bwcW2bjMEi6Gcls5VNuhFKLitYd8STsahPQ29Q-A/viewform>

The registration will close on 22<sup>nd</sup> September at 4 pm. The details for the webinar will be sent to your email on 22<sup>nd</sup> September at 5 pm. In the event, if you didn't receive the details, please check your spam/junk email before contacting our team.

**Should you have any inquiry about this webinar, please contact Thasha at [thasha@elawyer.com.my](mailto:thasha@elawyer.com.my) or 016-234 1177.**

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